

Bowling Green State University
ScholarWorks@BGSU

Monitor

University Publications

1-11-1993

Monitor Newsletter January 11, 1993

Bowling Green State University

Follow this and additional works at: <https://scholarworks.bgsu.edu/monitor>

Recommended Citation

Bowling Green State University, "Monitor Newsletter January 11, 1993" (1993). *Monitor*. 259.
<https://scholarworks.bgsu.edu/monitor/259>

This Book is brought to you for free and open access by the University Publications at ScholarWorks@BGSU. It has been accepted for inclusion in Monitor by an authorized administrator of ScholarWorks@BGSU.

MONITOR

Nonprofit Organization
U.S. Postage Paid
Permit No. 1
Bowling Green, Ohio

VOL. XVI, No. 23

BOWLING GREEN STATE UNIVERSITY

JAN. 11, 1993

General salary increase first since 1990

University employees to see some extra dollars in upcoming paychecks

It's official. For the first time since 1990, University employees will see a general salary increase in their January paychecks.

The Board of Trustees approved the increases at its December meeting but the action was contingent on there being no further budget reductions by the state prior to Dec. 31, 1992. Legislators relieved education of any immediate cuts by approving a state tax increase instead.

Full-time faculty and administrative staff will receive an increase of \$1,040 in the annual salary retroactive to July 1, 1992. Half of the increase, \$520 which is the gross amount prior to deductions for taxes, will be given in a one-time payment in early February. The other half will be distributed in paychecks during the remaining months of the 1992-93 academic year. Classified staff will receive a 50-cent per hour increase in hourly wages effective Jan. 3 which will be reflected in their Jan. 29 paychecks. Full-time classified staff also will receive the same retroactive increase in early February that will be received by full-time faculty and administrative staff.

In addition, administrative staff and faculty also will receive a 3.3 percent cost-of-living increase effective Jan. 1. Classified staff will receive a 2.5 percent cost-of-living increase effective Jan. 3. The cost-of-living increase is lower for classified staff because part of the cost-of-living adjustment pool is utilized to fund step and longevity increases.

The percentage cost-of-living adjustments will be calculated on the salary base before the \$1,040 or 50-cent per hour increase.

Eligible classified staff members also will receive step and longevity increases and the second phase of the market adjustment for specified classified employees will be implemented.

Assuming availability of funds, employees whose compensation is funded from grants or other externally-generated funds will receive the same increases as employees whose compensation is funded by educational or auxiliary budgets.

Money for the pay increases for educational budget employees came from a \$4.4 million fund generated by the reserve in the approved 1992-93 educational budget

and the difference between the 15 percent subsidy cut which was planned for in that budget and the initial 10.5 percent cut which the University actually received last July. President Olscamp announced in August that he had earmarked the funds for staff pay increases barring any further budget cuts.

Sources of funds for the pay increases for employees in auxiliary areas and those supported by grants and externally-generated funds will include money budgeted for possible salary increases as well as funds generated by budget revisions.

Dr. J. Christopher Dalton, vice president for planning and budgeting, said the increase applies to all continuing University employees. Olscamp, however, has chosen not to take the increase.

The pay plan was developed by the University's central administration and shared with the constituent groups for input, Dalton said. "Significant thought went into developing this plan. There were a lot of ideas and for the most part, input from the constituent groups was supportive," he said.

The rationale for the \$1,040 flat payment was to help cover increases that have occurred recently in employee contributions toward the cost of the University's health care plan, Dalton said.

Members of the executive committees of Administrative Staff Council and Faculty Senate indicated some concern about increases across-the-board versus ones combined with merit considerations. Dalton said the trustees have stated the current pay plan does not represent a change in policy and that they anticipate a merit component will be included in the next salary increase.

With the approval of a state tax hike, Dalton said it is unlikely there will be any more budget cuts made to education this year. Although raising the taxes eliminated the state's budget shortfall this year it does not provide for any significant growth in funding for education in future years. "This solution isn't going to provide us with buckets of money in the future," Dalton said. "We're still going to have to deal with budget problems next year."

Ken Kiple's new book: Everything you ever wanted to know about human disease but were afraid to ask

A new book offering a comprehensive history of human disease from antiquity to the present has been edited by Dr. Ken Kiple, history. Entitled *The Cambridge World History of Human Disease*, the 1,168-page volume is the first book since August Hirsch's 1880-vintage *Handbook of Geographical Pathology* to tackle this formidable topic.

Featuring 160 contributors including historians, geographers, anthropologists, economists, demographers and medical researchers, the document was intended to preserve mankind's knowledge of disease at this juncture in history.

Kiple said the project was the result of a question posed by an editor at Cambridge University Press, publisher of two of his previous works. "I was talking to one of the editors and he asked me what I thought (Cambridge) needed," Kiple said. First suggesting a comprehensive account of disease in the tropical world, Kiple later mentioned an update of Hirsch's book.

"I thought maybe the world needed another summary so 100 years from now people could ask, 'What did they know about these things?' Somehow those suggestions fused and I got picked," Kiple recalled.



Ken Kiple displays his new book, *The Cambridge World History of Human Disease* which he edited with the assistance of executive editor Rachael Rockwell Graham.

Cambridge assembled a board of 30 editors that included physicians, scientists and historians with knowledgeable

reputations. These experts not only

Continued on page 2

Governor removes Mileti and Moorehead from Board of Trustees

Two familiar faces were missing from the Dec. 11 Board of Trustees meeting. Trustees Nick Mileti and Herbert Moorehead were notably absent after being informed earlier in the month by Governor George Voinovich that they were ineligible to serve on the board.

In a letter sent to Mileti and Moorehead, Voinovich said that Secretary of State Lee Fisher had conducted an investigation into state regulations and reported that trustees are bound by residency laws the same as elected officials. Therefore trustees serving on state boards are required to live in Ohio.

Mileti, a former Cleveland resident, was appointed to the BGSU board in 1985 and has been living in California and Rome, Italy. His term would have expired in 1994.

Moorehead was a resident of Dayton when he was appointed in 1986, but is now living in Detroit. His term would have expired in 1995.

The regulations affected trustees at several other Ohio institutions as well. In his report at the December meeting,

Continued on page 2

Trustees give raises, increase room and board charges in December

The Board of Trustees gave all University employees an early Christmas present at its Dec. 11 meeting when it approved faculty and staff pay adjustments.

Since the meeting was held early in the month, the adjustments were contingent upon there being no additional state mandated reductions in the University's instructional subsidy greater

Supplemental Retirement Program terminated for administrative staff

At its December meeting, the Board of Trustees terminated the Supplemental Retirement Program (SRP) for administrative staff, citing difficulty in effectively applying the program and low usage.

Approved by the trustees in November 1984, the SRP for the administrative staff worked similar to the program also used by the faculty. Retiring administrative staff less than 70 years of age and who had completed at least 10 years of fulltime employment at the University were eligible under the program to return to work on campus 59 days each year for five years. Compensation was one-fourth times the amount of the retiree's final contract.

Ann Bowers, chair of Administrative Staff Council, said the council views the elimination of the program as a loss of a

benefit.

"It was a nice program to have," she said. "It was a way for the University to remove an employee from full-time status and yet the retiree could continue to bring in some income."

University administrators had indicated to the council earlier in the year the possibility of terminating the program. ASC created an ad hoc committee to explore other ways of implementing a work program for retired administrative staff. Bowers said she is expecting a report on the committee's conclusions some time this semester.

Although ASC regrets the elimination of SRP, Bowers said it was aware of the difficulty in administering the program. "It has been easier for the faculty to use SRP because they can come back and teach," she said. "But it has been harder to find a job that matches administrative staff members' skills. Sometimes they end up doing jobs that aren't particularly useful or where they aren't using their skills effectively."

Bowers said ASC has received only a few inquiries from people concerned about the program's demise. Administrative staff planning to retire by June 31, 1993, were able to sign up for SRP through Dec. 31, 1992. Effective Jan. 1, 1993, the program is no longer being offered.

John Moore, executive director of personnel services, said during the eight years the program was provided approximately 21 staff members used it to return to campus to work. He said he did not view it as a very good benefit because it affected only a small portion of administrative staff.

In the past when an employee chose to participate in SRP, the vice presidential area from which the person retired would find work for the person to do. "Because often appropriate work couldn't be found, the employee usually ended up making good pay for doing menial work," he said.

Moore suggested a consultant program would work better where a retired staff member would be called back to advise on projects in the area of his or her expertise.

TRUSTEES

From the front

President Olscamp said he regrets the governor's decision because Mileti and Moorehead have worked hard for the University. "I am hoping I can obtain their continuing services for this University in other capacities," he said.

John Mahaney, president of the board, read a statement at the beginning of last month's meeting briefly explaining Mileti and Moorehead's absence. "We would have welcomed their attendance and participation today," he said. "... (They) have served ably and with devotion as trustees of this University for many years. We all appreciate that service and we all feel their dedication. We will miss them."

The governor is expected to announce new appointments soon.

than or equal to the \$4.4 million pool set aside for salaries prior to Jan. 1.

Also at the meeting, approval was given to an 8.5 percent increase in room and board rates beginning with the 1993 summer term. According to Dr. J. Christopher Dalton, vice president for planning and budgeting, the increase was the result of rising operating costs and renovation and repair projects in residence and dining halls.

The annual room and board charges will increase \$248 from \$2,900 to \$3,148. That total includes \$1,840 per year in standard room rates and \$1,308 for the minimum board plan. Most of the 7,100 students living in the campus's residence halls pay the standard room and board rate.

However, the room cost will be higher for the 672 students who will live in Founders Quadrangle, which is currently being completely renovated. The rates in that residence hall, which will be air-conditioned and include single rooms and suites, will be \$2,530 per year compared to \$2,330 per year for the 860 residents of Offenhauer Hall which, because of its larger rooms, air-conditioning and other features, is priced higher than the standard rooms in other residence halls.

Presenting a special report at the meeting was Dr. Elaine Hairston, chancellor of the Ohio Board of Regents. She discussed the regents' proposed \$700 million increase in state funding for higher education and indicated her concern for Ohio's low support for higher education.

"We have moved beyond the time when a high school education can provide a decent job. You can't go much

beyond the farm or factories with that," she said. "Ohio will not be competitive in the future if we don't stress higher education."

However, she said total state subsidy per student has been cut recently almost 23 percent and students' share of educational costs has risen from 36 percent in 1986 to 51 percent. Ohio ranks seventh highest among the states for average tuition costs.

While optimistic about the regents' \$700 million proposal, Hairston said the increase would only restore funding to where it was prior to cuts made two years ago.

Also on the agenda:

— Tenure and promotion was granted for Dr. Kathleen Dixon, philosophy, Dr. Neocles Leontis, chemistry and Dr. Sachidanandam Sakthivel, accounting and management information systems.

— The Supplemental Retirement Program for administrative staff was terminated (see related story in this issue).

— A room on the 11th floor of Offenhauer Tower was named The Asian Studies Program Hiroko Nakamoto Room for Japanese Studies in honor of Nakamoto's contributions as a distinguished alumna.

— The trustees approved proposed revisions to the Academic Charter passed by Faculty Senate at its Nov. 3 meeting.

— Nancy Hartung was appointed to fill the expired term of Naomi Akins on the Firelands College Advisory Board.

— John Mahaney, president of the board, announced that Trustee Ellen Connally has been elected vice president of the University's trustees.

CSC discusses salary adjustments

At its Dec. 15 meeting, Classified Staff Council reviewed a proposal package detailing mid-year salary adjustments for full-time University employees. An informal poll conducted by council members revealed that initial response of classified employees to the plan was decidedly positive. In a letter addressed to Dr. J. Christopher Dalton, vice president for planning and budgeting, CSC members stated, "The possibility of an impending salary adjustment and an across-the-board increase does much to reinforce the opinion that the University has its employees' best interests at heart."

Joyce Hyslop, chair of CSC's Salary Compensation Committee, said she felt that the administration was very open with CSC during the process.

In other business, Hyslop said that the University's Insurance Committee has given the Health Care Task Force report to President Olscamp. After adding his comments, Olscamp will return the report to the Health Care Task Force so that the group may review it before making final recommendations to the Board of Trustees. "They have said no one will see an increase in costs until at least July 1," Hyslop said. "I think we might see some (later) increase, to be realistic."

Bob Kreienkamp, vice chair of CSC, added, "The University wound up putting in approximately \$1.4 million in additional health care costs (in 1991-92) that didn't come out of our pocket. That's a very positive note and it's to their credit."

Also on the agenda:

— Stock said she will draft a memo to Robert Martin, vice president for operations, expressing CSC concerns about quality-of-work inspections and the use of supervisor training sessions;

— Members discussed increased workloads for classified employees and the University policy regarding job audits.

— Mark Hunter

KIPLE

From the front

recommended appropriate contributors, but also studied the material for scientific and historical accuracy.

The book is divided into eight parts which analyze topics including major historical roots of medical thought; disease in the East and West; the inheritance of disease; and a demographic approach to disease. Additional sections present regional histories of disease as confronting Europe, the Middle East, Africa, the Americas and Asia.

Part VIII presents the history and geography of "the most notable diseases of humankind" — in alphabetical order — from AIDS to yellow fever.

"When I began studying disease and people and responses to disease, I wound up going to every imaginable (reference) source," Kiple said. "Of course, you can open up a medical book but you can't necessarily read it because the vocabulary is like learning a foreign language."

The need for a reference source that was accessible to both specialists and non-specialists birthed the concept behind *History*.

"The idea originally was to make research easier for someone like me in the future. Of course, whether you write a book or edit one, the initial notion is that you are doing something for yourself, then it takes on a life of its own," Kiple said.

The project was started in 1986 and Kiple received a \$50,000 grant from the

National Endowment for the Humanities in 1989 to complete the work.

Kiple became interested in disease while preparing his dissertation at the University of Florida. While conducting research, he noticed that whites and blacks often died from different causes. "That got me into writing about and researching the whole problem of demography, life, death and migration questions within the context of slavery," Kiple explained. "I wrote a few books and learned a few things about disease and that got me into the history of disease and nutrition."

The *History* project contained so many references to nutrition that a companion reference was deemed necessary. "If we were going to make a statement on human health for this particular period in time, then we had to look at nutrition," Kiple said.

Acting as editor of the project, Kiple received a \$33,537 grant last year from the National Library of Medicine Extramural Programs for the History of Medicine in the U.S. Department of Health and Human Services to support the project. The book, which will include sections detailing our ancestors' culinary habits and the history and culture of food and drink in the West, is in progress.

Has Kiple been approached to edit any other massive collections? "No. They wouldn't dare," Kiple replied. "When I finish this, that's it. I've got some other things that I want to write." — Mark Hunter

Another championship, along with showgirls, slot machines and Elvis

Falcon fans were treated to a fun-filled, heart-stopping weekend when the football team went west to win the inaugural Las Vegas Bowl against the University of Nevada 35-34 on Dec. 18. Organizers of the bowl game made sure there were plenty of activities to keep the visitors busy.



It wasn't all practice, practice, practice. The team, including members (from front to back) Greg Cepek, Steve Rodriguez and Cal Bowers, took time out to sightsee at Hoover Dam one morning.



Frank Anthony Wilson, center, became a Falcon fan when he received a visit from Erik White, Dave Bielinski, Artie Mangham and Kevin O'Brien in the pediatric ward at the University Medical Center in Las Vegas.

Photos
by Jeff Hall



University of Nevada coach Chris Ault (left) and BGSU coach Gary Blackney are welcomed to the city by an Elvis impersonator and a showgirl.



University band members led the cheers at a downtown Las Vegas pep rally the night before the game. The rally included an appearance by the Flying Elvi (a group of Elvis impersonators) who parachuted into the crowd.



After an exciting, nerve-wracking second half, the players celebrated victory.

Faculty and Staff Notes

FACULTY/STAFF RECOGNITIONS

Marilyn Shrude, music, was the guest composer for the Figurations for Harp and Chamber Ensemble in Chicago, Nov. 6. She also has been elected to the Board of Governors of the American Composers Alliance.

John Sampen, music, was a saxophone instructor at the Interlochen Arts Camp during the summer of 1992. He also performed at a number of faculty recitals and was a soloist with the Interlochen Symphonic Band. He also was a soloist with the Toledo Concert Band in August and performed with the Toledo Symphony during a "Music Today" concert held Sept. 30. In addition, his compact disc entitled "The Contemporary Saxophone", produced by Neuma, was recorded and edited by Mark Bunce, music; Sampen also was featured in the November/December issue of *Saxophone Journal* in an article written by Mary Natvig, music.

Frances Burnett, music, has been awarded the Master Teacher Certificate from the Music Teachers National Association for her achievements in performance, teaching and professional activities. She also was an adjudicator for the OMTA Middle West District Ribbon Festival in Van Wert, Nov. 21.

Roger B. Schupp, music, judged the finals of the Percussive Arts Society Solo Marimba Competition at the PAS International Convention in New Orleans, Nov. 11.

Virginia Marks, music, was appointed coordinator of the East Central Division Competitions which was sponsored by Music Teachers National Association and held at the University Jan. 8-10. She also was an adjudicator for the association at the Collegiate Artist Competition at Oberlin College, Nov. 21.

Dennis Hale, journalism, has been named associate editor of the *Journal of Media Economics* which is published in Fullerton, CA. He also served on a censorship discussion panel sponsored by Thackeray's Books, Oct. 4.

Victor Ellsworth, music, was a clinician and guest conductor for Findlay Public Schools String Orchestra Concert held Oct. 22.

Richard Kennell, music, participated in a panel discussion entitled "Learning Theory and the Piano Pedagogy Curriculum" at the National Conference on Piano Pedagogy in Chicago in October. He also was a featured clinician at the Music Recruitment Workshop sponsored by the School of Music at DePaul University, Chicago, June 23-24.

Robert Thayer, music, served as an accreditation evaluator for Backstage Music Network Inc. in Boca Raton, Fla., Sept. 28-29.

Richard Mathey, music, was honored at Sauby Valley High School in Waynesburg as the school proclaimed Oct. 21 "Richard Mathey Day."

Burton Beerman, music, was honored as his composition "Secret Gardens for Alto Saxophone, Percussion, Woodwind Quintet and Tape" was performed during a Toledo Symphony Music Today concert in April.

Robert R. Speers, physics, was appointed to the Physics in Two-Year Colleges Committee by the Nominating Committee of the American Association of Physics Teachers.

Bruce W. Smith, cooperative education,

was elected president of the Midwest Cooperative Education Association (MCEA) for 1993-94.

Carolyn Palmer, higher education and student affairs, received the Distinguished Service Award from the Great Lakes Association of College and University Housing Officers at its annual meeting Nov. 15.

Patricia King, higher education and student affairs, has been elected to a three-year term as president of the Association for Moral Education.

Edward Fiscus, special education, was

elected president of the State Board of Psychology for 1992-93. The election was held at the Sept. 11-12 meeting in Columbus.

Bonnie Chambers, educational curriculum and instruction, has been appointed to the standing committee on affiliates of the National Council of Teachers of English.

Susan J. Young, cooperative education, was elected to serve as council representative of the central region for the National Student Exchange Consortium and also was appointed to be liaison advisory board member for the Washington Center Internship Program.

Thomas Hilty, art, was elected to the board of directors of the National Association of Schools of Art and Design.

Melissa Dallas Bandy, hospitality management, was named Faculty Member of the Year by career planning and placement services at BGSU. The award was presented to Bandy for demonstrating outstanding service to the on-campus recruiting process.

Marilyn Shrude, musical arts, was awarded a composer fellowship from the National Endowment for the Arts. Approximately 10 composers per year are given this award.

FACULTY/STAFF GRANTS

Sue Gavron, HPER, \$20,828 from Bluffton College to fund a two-year teaching/coaching assignment for two University graduate students. Also, \$7,043 from Ohio Northern University for the teaching/coaching assignment for one University graduate assistant during the 1992-93 academic year.

Ruth Wilson, special education, \$4,956 from the U.S. Environmental Protection Agency to establish an information sharing network focusing on the development, expansion and evaluation of quality programs in early childhood environmental education.

Carmen F. Fioravanti, biological sciences, \$105,376 (renewal) from the Department of Health and Human Services National Institute of Allergy and Infectious Diseases to continue the study of adult parasitic helminths.

Thomas B. Cobb, environmental programs, \$7,500 (supplement) from the Wood County Solid Waste District to support recycling education activities at the University.

Karen Osterling, bookstore, Firelands, \$500 from the College Stores Research and Educational Foundation to attend a National Association of College Store Management Summer Institute.

Reginald Noble, biological sciences, \$2,500 from the U.S. Environmental Protection Agency to provide a written research report describing the most significant environmental monitoring programs in Eastern Europe and identifying the key scientific contacts in the countries involved.

Robert Berns, business education, \$275,225 (renewal) from the Ohio Department of Education Vocational and Career Education for the continuation of the Personal Development Center for the Ohio Northwest Region.

Peggy Giordano, H. Theodore Groat, and M.D. Pugh, all sociology, \$178,003 (renewal) from the National Institute of Mental Health to provide an analysis of social networks in the emotional and behavioral development of black youths.

William Scovell, chemistry, \$6,901 from the National Cancer Institute for partial support for the purchase of a Beckman, SW 50.1, ultracentrifuge rotor.

James Gordon, journalism, \$6,851 (renewal) from the National Press Photographers Association, Inc., for the funding of a graduate assistant to serve as a researcher/writer for *News Photographer* magazine during the 1992-93 academic year.

Douglas Ullman, psychology, \$16,999 (renewal) from the Wood County Mental Health Center for funding of two graduate students who will be training at the center. Also, \$8,000 (renewal) from St. Charles Hospital for funding of a graduate student who will be training at the hospital.

Robert DeBard and Charles Stocker, both Firelands, \$51,808 (renewal) from the Ohio Board of Regents to further enhance teaching methods and provide technological equipment for student use in various areas.

Charles Cranny, psychology, \$89,907 (renewal) from the Ohio Board of Regents to enhance the industrial/organizational program's outreach to business and industry to provide research opportunities to faculty and graduate students.

Robert Thayer, musical arts, \$120,581 (renewal) from the Ohio Board of Regents to enhance, expand and coordinate contemporary music offerings.

Ann-Marie Lancaster, computer science, \$124,284 (renewal) from the Ohio Board of Regents to enhance the basic research facilities and capabilities of the computer science department in order to conduct more research in the science of software development.

Reginald D. Noble, biological sciences, \$194,094 (renewal) from the Ohio Board of Regents to enhance graduate education and research in genetics.

Andrew Glass, mathematics and statistics, \$121,406 (renewal) from the Ohio Board of Regents to establish a full-year Eugene Lukacs Visiting Professorship in Statistics, hire one research statistician at the post-doctoral level and create a modern statistical computing lab for use by students and faculty.

Thomas Attig, philosophy, \$104,273 (renewal) from the Ohio Board of Regents to enhance the University's program.

Douglas Neckers, chemistry, \$94,699 (renewal) from the Ohio Board of Regents to enhance the instructional staff, support laboratory set up costs and proportional funding of the operation of the Center for Photochemical Sciences.

Patricia M. King, college student personnel, \$21,398 (renewal) from the University of Denver to improve the assessment of reflective thinking among college students and to develop discipline-based strategies that college professors can use to promote reflective thinking.

Klaus M. Schmidt, German, Russian and East Asian languages, \$7,500 from the Max Kade Foundation, Incorporated, to support either a writer-in-residence or a visiting professor for fall 1992.

Sue Gavron, HPER, \$6,942 (supplement) from Ohio Northern University for a teaching/coaching assignment for one University graduate during the 1992-93 academic year.

Winifred O. Stone, Graduate College, \$32,000 from the U.S. Department of Education to assist in implementing objectives designed to enhance minority enrollment in the under represented areas of psychology, business administration and mathematics.

G. Comer Duncan, physics/astronomy, \$32,000 (renewal) from Cray Research, Incorporated for the investigation and development of major parallel architectures appealing to traditional supercomputer users.

Deanna Snaveley, chemistry, \$95,026 (supplement) from the Department of the Navy Young Investigator Program for research in the employment of laser vibrational overtone activation to address questions about unimolecular reaction rates and collisional energy transfer.

Elsa McMullen, applied human ecology, \$17,000 (renewal) from the Ohio Department of Education for in-service projects and activities to enhance vocational home economics instruction during 1992-93.

Vakula S. Srinivasan, chemistry, \$99,413 from the National Institute of General Medical Sciences Department of Health and Human Services to address the photodynamic action of curcumin with oxygen.

Timothy Pogacar, German, Russian and East Asian languages, \$50,952 from the U.S. Department of Education to improve upper level Russian language training and to better integrate the teaching of language and culture.

David Hyslop, business education, \$5,500 (renewal) from the Ohio Department of Education for travel expenses of sex equity consultant.

John Sampen, music, \$13,000 from Meet the Composer Inc. to commission composer William Albright for a major work for solo saxophone and a chamber ensemble.

Michael Rodgers, photochemical sciences, \$17,318 from Case Western Reserve University for continued research of new compounds for use in photodynamic therapy treatment of cancer.

Donald Gehring, higher education and student affairs, \$9,056 from the Medical College of Ohio for an intern in the Office of Student Affairs in the School of Medicine.

Karen Gould, romance languages, \$6,000 (supplement) from the American Council for Quebec Studies to fund expenses for editing the *Quebec Studies Journal*.

Laverne E. Dillon, business education, \$117,358 (renewal) from the Ohio Department of Education for full reimbursement to the University for the full-time services of a state supervisor in vocational education.

James West, marketing, \$96,958 (renewal) from the Ohio Board of Regents to enhance the research environment to increase productivity and to revise the graduate curriculum.

Gary Hess, history, \$73,590 (renewal) from the Ohio Board of Regents to support efforts to establish a faculty-graduate student seminar in history and contemporary policy issues; to present a series of lectures; and to engage a post-doctoral fellow.

Robert DeBard, dean of Firelands College, \$45,757 (renewal) from the Ohio Board of Regents to increase the availability of course offerings and expand the human services associate degree; also to address the need for a part-time instructor of psychology.

Douglas G. Ullman, psychology, \$20,000 from the Ohio Department of Mental Health to fund three advanced level, clinical doctoral student placements; received \$10,150 (renewal) from Children's Resource Center to fund two psychology assistants to receive training with the CRC program; also received \$10,917 from Children's Resource Center to fund one advanced clinical psychology graduate student; also received \$2,050 from the Family Resource Center to fund an advanced graduate student who will be in training at the center.

Robert DeBard and Deborah Knigga, Firelands College, \$154,972 from Columbus State Community College for college retention services for students who are clients of the Huron, Erie or Ottawa County Department of Human Services; Aid to Dependent Children (ADC) recipients; or attending college through the local JOBS program.

Chan Hahn, management, \$15,000 from the National Association of Purchasing Management to support research activities in the purchasing field.

Sue Gavron, HPER, \$3,471 from Wood County Park District to fund a graduate student who will be involved over the 1992-93 academic year.

Douglas G. Ullman, psychology, \$9,600 from Flower Hospital to fund an advanced clinical psychology graduate student who will be in training at the hospital.

Barry Piersol, cooperative education-technology, \$20,000 from Ball Packaging Products Group to fund supervised positions for College of Technology students.

Joan Morgan, academic enhancement, \$323,186 (renewal) from the U.S. Department of Education for the Student Support Services Program which is designed to achieve the goal of retention and graduation of students traditionally underrepresented in higher education.

George Bullerjahn, biological sciences, \$75,000 from the National Science Foundation for examination of the mechanisms involved as chloroplasts respond to changes in light intensity.

Michael Moore, continuing education, \$2,000 from the Ohio Arts Council for management consultancy for planning management and marketing strategies; also,

\$7,027 from the Ohio Arts Council for partial support for Arts Unlimited's teaching artist residencies for 1992-93; also, \$1,778 from the Ohio Arts Council to fund three sets of performance for approximately 14,000 schoolchildren in 1992-93.

Michael Rodgers, chemistry, \$75,900 from the National Science Foundation for research into the fundamental understanding of membrane-mediated energy conversion processes, and ultimately to the design of molecular devices that capture light energy and store it by chemical means as fuel; also, \$155,021 from the DHHS-National Cancer Institute for research aimed at developing and characterizing new molecules for use as light-absorbing initiators of photodynamic action in the photodynamic therapy (PDT) of tumorous lesions.

Joyce Jones, college access programs, \$240,857 from the U.S. Department of Education for funding for the Upward Bound Program which helps low-income family students have success in education beyond high school.

Jennifer Kinney, gerontology, \$108,544 (renewal) from the Department of Health and Human Services National Institute on Aging for research into the dynamics of stress experienced by persons in caring for dementia patients.

Barry Piersol, technology, \$30,000 from the Ford Motor Company, Allen Park, for supervised positions for College of Technology students.

Ernest Savage, technology, \$3,450 from the Rutherford B. Hayes Presidential Center for partial support of one graduate student to be assigned to the center during the 1992-93 academic year.

Robert DeBard and Deborah Knigga, both of Firelands College, \$45,000 and \$22,681 from the Private Industry Council of Fremont for training in a variety of on-going, job specific programs from the specified Firelands College curriculum.

Clyde R. Willis, health and human services, \$12,000 from the Ohio Department of Health for coordination and dissemination of curriculum and videotape modules to assist in AIDS education.

Larry Smith, Firelands College, \$1,720 from the Ohio Arts Council for support in editing and publishing volume two of the *Midwest Annual — The Heartlands Today*.

Douglas Ullman, psychology, \$5,600 from Firelands Community Hospital/IACOT for funding of one psychology assistant to train at the hospital.

Doug Neckers, chemistry, \$10,000 (supplement) from the National Science Foundation to fund research into the use of photopolymerization initiated by visible laser light to produce polymers with a specific dimension under uniquely controlled conditions; also, \$58,220 from the Office of Naval Research to fund the purchase of Spex-Fluorolog Spectrofluorimeter System, which is vital to the research involving photochemically formed objects.

Thomas Cobb, environmental programs, \$12,000 (supplemental) from the Wood County Solid Waste District for support to purchase a recycling vehicle.

John Sampen, musical arts, \$200 from Arts Midwest for composer fee assistance for the 13th Annual New Music and Art Festival.

Suzanne Thierry and John Sampen, both of musical arts, \$1,125 from Arts Midwest for support of the California E.A.R. Unit, which was in residence during the New Music and Art Festival.

Jeanne Wright, health services, \$499 from the Ohio Department of Health for assistance

with the publication and dissemination of a women's health resource guide for BGSU students.

Timothy Pogacar, German, Russian and East Asian languages, \$69,172 from the U.S. Department of Education for program enhancement in Russian.

Kenneth Kiple, history, \$5,000 from the Ohio Humanities Council for partial support for lectures by prominent scholars which will focus on the demographic transformations that were wrought following 1492 by European and African diseases.

Bruce Edwards, English, \$3,469 from the Bowling Green City School District for partial support of a graduate assistant who will serve as an English Writing Lab instructor at BGHS.

Julie Barnes, computer science, \$29,998 from the National Science Foundation for evaluation of computer data translation models.

George Looney, English, \$2,703 from the Ohio Arts Council for funding assistance for honoraria to contributors, marketing activities and operating expenses of the journal, *Mid-American Review*.

Michael Y. Ogawa, chemistry, \$34,800 from the National Science Foundation for partial funding for the purchase of a circular dichroism spectrometer for use by chemistry department researchers.

David Groves, HPER, \$1,735 (supplement) from Cen States Travel and Tourism Research Association for a fall term assistantship assignment for a graduate student to be assigned to the Cen States Travel and Tourism Research Association.

Kathleen Specht, Center for Photochemical Sciences, \$2,500 from the American Red Cross for laboratory costs for the Red Cross's blood services projects.

Donna Trautman and Barry Piersol, both of technology, \$153,476 from the U.S. Department of Education to support systematic involvement of faculty, administration and industry in the planning and implementation of cooperative education work experiences for students enrolled in programs leading to the bachelor of science in technology degree.

Reginald Noble, biology, \$97,441 from the U.S. Environmental Protection Agency for an initial effort with the USSR and Poland involving collaborative scientific research on atmospheric deposition of forest contaminants.

Molly T. Laffin, HPER, \$395,000 from the U.S. Department of Education for continuation of the project to train educators of children grades five through eight in strategies designed to mitigate problems associated with alcoholism in the family.

John S. Graham, biology, \$110,000 from the U.S. Department of Agriculture for research aimed at understanding the physiological role of metalloproteinase activity in soybean leaves.

Veronica Gold, special education, \$109,618 from the U.S. Department of Education to train teachers to effectively meet the academic, social, vocational and ancillary service needs of rural special education students; to improve the quality of training for rural special education preservice trainees; and to assist in the recruitment and retention of teaching personnel specifically trained for rural special education.

Michael Magglio, political science, \$40,000 from the National Science Foundation for identification of the distribution, stability and roots of segmented partisanship and assessment of its impact on the way in which Americans think about and react to politics, political institutions and candidates.

Clyde Willis and Edward Morgan, both of

health and human services, \$57,110 from Case Western Reserve University for continued support for the operation of the Geriatric Education Center which serves a 20-county region of northwest Ohio in emphasizing geriatric/gerontological education for nursing and allied health professionals.

Winifred O. Stone, Graduate College, \$64,000 from the U.S. Department of Education for funding to assist in implementing objectives designed to enhance minority enrollment in the underrepresented areas of psychology, business administration and mathematics.

Ernest Savage, VCT, \$13,300 from the Ohio Department of Education for the development and implementation of mathematics and science competency-based education models.

Chris Dunn, research services, \$50,000 from the Department of Health and Human Services for continued support for individual research projects, to purchase research equipment and for program updating.

Carolyn Palmer, education, \$150 from the Great Lakes Association of College and University Housing Officers and \$600 from the Upper Midwest Region of the Association of College and University Housing Officers to support basic research in higher education issues.

Conrad McRoberts, financial aid, \$12,276 and \$610,224 from the Ohio Department of Education to provide support to students from low and moderate income families.

Joyce Jones, college access programs, \$160,000 from the U.S. Department of Education for the Upward Bound Math/Science Center, a program to provide classroom, laboratory and field experience activities to enhance the interests and capabilities of those Upward Bound students who have completed the ninth grade and have indicated pursuance of higher education in mathematics and education.

Jacqueline Nathan, art, \$4,422 from the Ohio Arts Council for assistance with the outside fees and services, travel, marketing/publicity/promotion and other expenses associated with the 1992-93 exhibition season.

Ronald Russell and Robert Reed, both of education, \$64,632 from the Ohio Department of Education for initial 1992-93 funding to develop plans and curricula and to undertake activities designed to maintain compliance with "Teacher Education and Certification Standards."

Claire L. Carlson, research services, \$1,200 from the Ecological Society of America for funding to cover the expenses involved in editing and production of the *Applied Ecology Section Newsletter*.

FACULTY/STAFF PRESENTATIONS

Connie Schondel, social work, presented "Recovering and Discovering Our Stories: The Doctoral Experience Through a Woman's Eyes" at the annual BGSU Women's Studies Program Conference in April.

Glenn Shields, social work, presented "Psychosocial Adjustment and the Role of the Social Worker in Ostomy Care" at the Ostomy for Life: Surgery to Discharge Conference in Fremont in April.

Judy Adams, medical technology, **Glenn Shields** and **Connie Schondel**, both of social work, presented "Measurement of the Effectiveness of an AIDS Curriculum in Higher Education" at the 101st annual meeting of the Ohio Academy of Science at the University of Akron in May.

Ron Lancaster, computer science, participated in the panel discussions, "Organizational Impact of New Technology" and "Legend Interaction" at the first annual Legend User's Group Conference in Reston, Va., in April.

Mark Kasoff, Canadian studies and economics, presented "Canada-Ohio Economic Relations and the Free Trade Agreement: Canadian Studies at Bowling Green State University" at the Western Social Sciences Association annual meeting in Denver in April. He also presented "The Impact of the North American Free Trade Agreement on U.S. Firms" at the American Accounting Association, Ohio Region annual meeting in Columbus in May.

Lauren Mangili, Student Recreation Center, presented "Shining Star Wellness Ideas that Work" at the NIRSA National Convention. The following SRC personnel also made presentations at the conference: **Scott Levin**, "Risk Management in Aquatic Facilities"; **Richard Bowers**, "The Role of Fitness Assessment and Counseling in a University Wellness Program"; and **Terry W. Parsons**, "The Union of Wellness and Recreational Sports in 1992" and "Assessment Data Utilization in Recreational Sports, Student Affairs and the University." In addition, Mangili and Parsons were co-directors of the second annual "Midwest Health Promotion Symposium" as hosted by WELLNET: The BGSU Wellness Network.

Robert Thayer, music, served as the adjudicator for the major auditions of the Pittsburgh Concert Society on April 23-25.

Wallace DePue, music, performed with the DePue Family Musicians at the Allen East Primary School in Lafayette and for the Bowling Green First United Methodist Church fund raiser in Lenhart Grand Ballroom in March.

Jeanne Wright, health services, presented "Empowering People to Adopt Healthy Lifestyles" at the 21st biennial Nutrition Conference in March; presented a workshop on peer education at the First Ohio Peer Education Conference at the College of Wooster in April; and represented the Student Health Service at the Toledo Zoo Minority Health Fair in April.

Josh Kaplan, health services, appeared on two WBGU telecasts: "Rural AIDS in Ohio" in November and "Forum: America's Health Care Crisis" in February.

Josh Kaplan and **Jeanne Wright**, health services, presented "You Did WHAT Last Night?: Talking to Your Teen About Sexuality in the Age of AIDS" at Lourdes College in May. The presentation was sponsored by the American Red Cross, Greater Toledo Chapter.

Roger V. Bennett, educational administration and supervision, presented "Recruiting, Preparing and Retaining Minority Educators: Case Study of a Successful Program" at the 1992 annual conference of the Association for

Supervision and Curriculum Development in New Orleans in April.

Bonadine Woods, applied human ecology, presented "Housing Options for the Golden Years" at the Northwest District of Extension Homemakers spring meeting in Findlay in March.

D. Thomas Hayes, mathematics and computer education, is helping all 36 Allen County elementary, middle and high schools, including Lima City Schools, in rewriting their mathematics curricula.

Douglas Ferguson, telecommunications, presented two papers at the spring convention of the Broadcast Education Association. Ferguson also moderated a panel on the future of television in a multichannel world.

Dennis Hale, journalism, reported on a study of how daily newspaper circulation changed in 187 counties between 1980 and 1990 at the spring conference of the Newspaper Research Council.

Ray Laakaniemi, journalism, presented two workshops in Columbus on April 3 to the This Week suburban newspapers owned by the *Columbus Dispatch*. The workshops covered news writing, story development, copy editing, headlines and story assignments.

K. Instone, **B. Teasley**, **L. Leventhal**, **J. Farhat** and **D. Rohlman**, computer science, presented "What Do I Want? And How Do I Get There?: Performance and Navigation in Information Retrieval Tasks with Hypertext Documents" at the St. Petersburg Human-Computer Interaction Workshop, St. Petersburg, Russia, on August 4-8.

C. Mynatt, **B. Mynatt**, **L. Leventhal** and **D. Rohlman**, computer science, presented "Software Testing as Hypothesis Testing: A Study of Positive Test Strategy" at the 2nd International Conference on Thinking, July 27-31.

B. Teasley, **L. Leventhal**, **K. Instone**, **J. Farhat** and **D.S. Rohlman**, computer science, presented "Hypertext or Book: Which is Better for Answering Questions?" at CHI'92 in Monterey, Calif., on May 1-7.

B. Teasley and **B. Mynatt**, computer science, presented "The Acquisition of Program Comprehension Skills: A Call for Ecological Paradigm," at Cognitive Models and Intelligent Environments for Learning Programming in S. Margherita, Genova, Italy, on March 17-21.

L. Leventhal, computer science, presented "How Confirmation Bias Affects Novice Programmers in Testing and Debugging: Research Strategies and Implications for Tools" at Cognitive Models and Intelligent Environments for Learning Programming in S. Margherita, Genova, Italy, March 17-21.

William Schurk, library, presented "The Sidewalk and Tower Labels: Capitol Records' 1960's Venture into Subsidiary Potpourri" at the 22nd Annual Convention of the Popular Culture Association and the 14th Annual Convention of the American Culture Association in Louisville, Ky., March 18-21.

Ken Robb, English, presented "Three Midwestern Boyhoods: Recent Works by Eric Larsen, Ronald Jager and Louis Hill" at the Society for the Study of Midwestern Literature Conference, East Lansing, Mich., May 14.

Kenneth F. Kiple, history, presented "The Dynamics of Culture Encounter: The Seeds of Change" and "The African Exchange: Diseases" at the conference on The Columbian Quincentenary and Its Impact on African, Middle Eastern and Hispanic Cultures in Detroit, Mich., January.

John H. Erlon, technology, presented "A Classroom Example of Highway Design Using

CAD", at the Annual Conference of Associated Schools of Construction in Auburn, AL, on April 10.

Frank Bosworth, technology, presented "Solving the Problem of Integrating Curriculum Through Problem Solving" at the Third National Conference on College Teaching and Learning on April 10.

Clyde Willis, health and human services, presented "Allied Health Education in Ohio: A Study of the Current Status" at the Committee on Allied Health Education and Accreditation, American Medical Association in Chicago on April 23 and also at the Ohio Hospital Association Conference in Cleveland on May 5.

Richard Weaver, interpersonal communication, presented the keynote address "Risk-Taking for Personal Growth: Journeying Into the Unknown" to the regional convention of the Golden Key National Honor Society at Eastern Kentucky University on April 4.

Ernest Champion, ethnic studies, presented "In Search of America: Unity Within Diversity," the keynote address, at a Conference on Multicultural Education sponsored by the University of Northern Colorado on June 25-26.

Kyoo Kim and **Mark Kasoff**, economics, presented "Toward a North American Free Trade Agreement: Regionalism Versus Globalism" at the Pan-Pacific Conference at Calgary, Alberta, Canada, June 4-6.

Kenneth Kiple, history, presented "The Transatlantic Migration of Old World Pathogens: Disease and Death in the Americas" at the Medical Aspects of the European-American Encounter Conference in Bethesda, Maryland, April.

Neocles Leontis, chemistry, presented "Three-Dimensional Structure of a Branched DNA Molecule," Wittenberg University, Oct. 20; also presented "Solution Structure of a Branched DNA Molecule (Three-way Junction) Determined by 2D and 3D Homonuclear 1H NMR" to the Chicago Area NMR Discussion Group at the University of Notre Dame, Oct. 31.

John Moore, personnel services, presented a seminar on "Sexual Harassment" to the Ohio Regional Conference for Purchasing Managers, Ohio University, Oct. 30; also presented "Perception and Retention of Minorities" to the Personnel Association of Central Ohio, Columbus, Nov. 9; also facilitated a strategic planning project for the Frederick Douglass Community Center of Toledo, Oct. 31.

Robert Thayer, musical arts, chaired meetings of the Non-Degree-Granting Commission at the National Association of Schools of Music annual meeting, Chicago, November.

Kay Moore, musical arts, presented a session on motivation at the Ohio Music Teacher Association for Findlay piano teachers, November.

Marilyn Shrude, musical arts, presented a master class at Northwestern University where she also was the featured guest of the Midwest Chapter of American Women Composers, Nov. 5-6.

Karen Gould, romance languages, and **Mark Kasoff**, economics and Canadian studies, presented papers at the Eighth Biennial Conference of the American Council for Quebec Studies in Montreal. Gould's paper was "The Other Side of Americanism: 1980's Fiction by Brossard, Monette, LaRue." Kasoff's paper was "Quebec-United States Economic Relations: An Ohio Perspective."

Carolyn J. Palmer, education, made two presentations at the annual conference of the

Upper Midwest Region of the Association of College and University Housing Officers held in Madison, Wis., November. The presentations were entitled "How Do We Know That What We Do Really Makes a Difference?" and "Violence and Other Forms of Victimization in Residence Halls." Palmer served as "consultant-in-residence" for the the conference. She also co-presented two programs for the Great Lakes Association of College and University Housing Officers held in Cleveland in November.

Donald D. Gehring and **Carolyn J. Palmer**, both of education, co-presented "How to Comply with Program and Review Requirements of the Law" at the fifth national Forum on Substance Abuse in Higher Education, Washington, D.C., October.

Barbara Thayer-Bacon, education, presented "Critical Thinking and Constructive Thinking: The Relationship Between Doubting and Believing" and "A Relational Epistemology: Knowledge and the Community of Inquirers" at the 1992 convention of the American Educational Studies Association, Pittsburgh, Nov. 4-8; also presented "Is Modern Critical Thinking Theory Sexist?" at the annual conference of the Ohio Valley Philosophy of Education Society, Pittsburgh, Nov. 6-8.

Kathy Farber, education, co-presented "A Transformative Approach to Dewey's Notion of Reflectivity in Teacher Preparation" at the 1992 convention of the American Educational Studies Association, Pittsburgh, Nov. 4-8.

Conrad Pritscher, education, presented "Abandoning Fixity and the Process of Education" at the annual conference of the Ohio Valley Philosophy of Education Society, Pittsburgh, Nov. 6-8.

Donald D. Gehring, education, was the keynote speaker with the topic "Rollerblading Through a Minefield Is a Right Brain Activity" at the 43rd annual conference of the Southern Association for College Student Affairs, Atlanta, Nov. 6. He also presented the keynote address, "There Are Better Ways to Comply With the Drug Free Schools and Communities Act Than Doing What the Government Says" at the National Collegiate Alcohol Awareness Week Training Institute, Toronto, Canada, Sept. 20. He also presented legal issues related to alcohol on campus at a national teleconference produced by the International Telecommunications Group, Washington, D.C., September. He also presented the keynote address, "Building Community Through Student Organizations" to the Dean's Roundtable, West Texas State University, Sept. 12.

Joe Havranek, special education, presented "Ethical Issues in the Workplace: Implementation of the Americans With Disabilities Act" at the conference of the Society for Applied Sociology, Cleveland, Oct. 15-18. He also presented "Methods and Uses of Job Analysis: Implications for Implementation of the Americans with Disabilities Act of 1990" at the annual conference of the Ohio Vocational Evaluation and Work Adjustment Association, Columbus, Aug. 21.

Kathleen M. Campbell, applied human ecology, presented "Dual-Earner Families in Singapore: The Influence of Government and Corporate Policies" and "The Effects of Family Responsibilities on the Work Commitment" at the 54th annual conference of the National Council on Family Relations, Orlando, Nov. 6-11.

Bill E. Forisha, applied human ecology, presented "The Systemic Continuum in Family Therapy" and "The Use of Fictional Sources as Case Material in Counselor Education" at a colloquium on family therapy at Moscow State University, October. He also presented "OAMFT: Who We Are" at the sixth annual conference of the Ohio Division, American Association for Marriage and Family Therapy,

Dublin, OH., Sept. 26.

Patricia King, education, presented "The Assessment of Reflective Judgment" at the annual meeting of the Association for the Study of Higher Education.

Susan Vaso Lab, applied human ecology, presented "Textile Curatorship in the Small Museum Setting: Problems and Approaches" at the annual meeting/symposium of the Costume Society of America, Indianapolis, Nov. 5-8. She also gave a presentation during the historic/cultural session of the International Textile and Apparel Association's annual meeting, Columbus, Oct. 22-24.

Diane Frey, applied human ecology, presented "Examining the Influence of Cognitive Style Upon Students' Choices of Media in a Historic Costume Computer Videodisc Lesson" at the annual meeting of the International Textile and Apparel Association, Columbus, October; also presented "Integrating Research and Teaching of Fashion Merchandising Students Through Hypermedia" at the Ohio Conference on Multi-Media for Higher Education, Ohio State University, Nov. 9.

Gail Lightfoot, applied human ecology, presented "An Analysis of Greek Revival Houses in Perrysburg, Ohio" at the Interior Design Educators Midwest Conference Council, Evansville, Ind., October.

Elizabeth Gehring, applied human ecology, presented "How Do You Provide High Quality School-Age Care Programs?" at the Fort Knox Early Childhood Conference, Fort Knox, Ky., Sept. 19. She also presented the keynote address "Unattended Children in Kentucky's Public Libraries: The Scope of the Problem" and the workshop "What Do I Do With All These Children?" at the Kentucky Library Conference at Lake Cumberland State Park, Sept. 17-18.

Ernest Savage, technology, presented "Let's Hit the Ground Running With Technology Education" at the 40th Annual Conference of the Technology Education Association of Pennsylvania, Nov. 6. He also presented "Linking Outcome Based and Technology Education" and "The Career Prep Model: A Grades 7-14 Twist to Tech Prep" at the Work Now and in the Future Conference, Portland, Ore., Nov. 2.

Andreas Poulimenos, musical arts, was the featured baritone for the Toledo Opera's Gala Concert "An Evening of Opera Favorites" at the Peristyle at the Toledo Museum of Art, Oct. 18.

Douglas Ferguson, telecommunications, presented "Grafification and the Newer Media Technologies" to the mass communication division of the annual meeting of the Speech Communication Association, Chicago.

Ewart Skinner, telecommunications, presented "Directions in Caribbean Communication Research" to the 15th National Third World Studies Conference, Omaha, Neb.

Melissa Spirek, telecommunications, presented "Sex Roles in Frightening Film Newspaper Advertisements: An Overview of the Past Fifty Years" at the annual convention of the Association for Education in Journalism and Mass Communication, Montreal, Canada. The paper was awarded first place in the advertising division graduate student paper competition.

Mary Navvig, musical arts, presented "The Busnoys Magnificent Group: Aspects of Style and Attribution" at the International Conference on Continuities and Transformations in Musical Culture, 1450-1500, Notre Dame University, Nov. 8-11.

Anna Belle Bogner, musical arts, conducted the seminar "The Adult Pianist Who Does Not Learn Easily" at the National Conference on Piano Pedagogy, Chicago, Oct. 21-24.

Kay Moore, musical arts, presented a session on "Scale/Theory Olympics" at the Western Reserve Music Teachers Guild, Sandusky, Oct. 15.

Eldon Snyder, sociology, presented "Deviance and Sport: An Interpretive Approach to Motives and Explanations" and "Responses to Musical Selections and Sport: An Auditory Elicitation Approach" at the North American Society for the Sociology of Sport Convention, Toledo, Nov. 4-7.

Melissa Dallas Bandy, hospitality management, and **Arthur Darrow**, management, co-presented "Organization Development for the Hospitality Industry" at the Council on Hotel, Restaurant and Institutional Education Convention, Orlando, Fla., July 29-Aug. 1. Bandy also presented "Ergonomics: Yet Another Manufacturing Concept Applicable to the Hospitality Industry?" at the convention.

Sudershan Jetley, technology, presented "Group Technology" at the International Coil Winders Association, Cincinnati, Sept. 22.

Ernest Ezell, technology, co-presented "The Importance of Developing a Design on Solid Ground" to the Electrical Manufacturing and Coil Winding '92 Conference and Exhibition, Cincinnati, Sept. 22-24. He also co-presented "Ergonomic Considerations in Modern CAD Environment Design" at the 10th Annual UPCEDEM Conference — University Programs in Computer Aided Engineering Design and Manufacturing, Cookeville, Tenn., Aug. 19.

David V. Gedeon, technology, presented "Systems Integration for Manufacturing" at the International Electrical Manufacturing and Coil Winding Conference, Cincinnati, Sept. 22.

David Gedeon and **Sudershan Jetley**, both of technology, presented "Flexible Manufacturing Systems" at the National Association of Industrial Technology Conference, Dallas, Texas, Oct. 23.

Mercedes Junquera, romance languages, presented "La Controversia Ideologica Del Descubrimiento" at the symposium on Spain and the Americas: A Convergence of Cultures, Villanova University, Oct. 5-10. She also presented "A Meeting of Two Worlds" at the symposium on Hispanic Philosophy in the Age of Discovery, The Catholic University of America, Washington, D.C., Oct. 12-14.

Stephen Krone, technology, presented "Containing Construction Change Order With Computers" at the American Society of Civil Engineers — Fifth International Conference on Computer in Civil and Building Engineering, Anaheim, Calif., June 7-9.

Richard Kennell, musical arts, presented "Scaffolding Theory: Implications for Interactive Software Design" at the Conference of Multimedia in Education and Industry, Charleston, S.C., July 24. He also presented "Understanding the Tutoring Process" at the Colloquium on Learning Enhancement sponsored by the University of Toledo, April 1992.

Wallace DePue, musical arts, and the DePue Family Musicians performed on the concert series at the United Methodist Church in Delta and appeared at the 75th Annual OACUBO at the University last April.

William Lake, musical arts, presented "Tonal/Atonal Beethoven" at the College Music Society's 35th annual meeting, San Diego, Calif., Oct. 30.

Steven Cornelius, musical arts, presented "Issues Regarding the Teaching of a Sacred Non-Western Performance Tradition Within the College Curriculum" at the College Music Society's 35th annual meeting, San Diego, Calif., Oct. 30.

Vincent Corrigan, musical arts, presented "Congandant Catholici and Our Understand-

ing of Early Rhythm" at the 13th Medieval Forum at Plymouth State College, N.H., May.

John Sampen, musical arts, and **The Black Swamp Quartet** performed at New Music Chicago (Southend Music Works in Chicago) last April.

Rex Klopfenstein Jr., technology, presented "The Uses of a P.C. Based Simulation Program in Process Control Classes" at the Instrument Society of America International Conference and Exhibition, Houston, Texas, Oct. 22.

Ken Kiple, history, presented "The Columbian Exchange: A Deadly Legacy in Red, White and Black" in the series "Columbus, His World, Our World" at the University of Alabama, October 1992; also, "The Columbian Exchange: A Deadly Legacy" at the Ohio State University, Mansfield, October 1992; also co-presented "After the Encounter: Disease and Demographics in the Lesser Antilles" at the conference on "The Lesser Antilles in the Age of European Exploration" at Hamilton College and Colgate University, October 1992; also co-presented "The Cambridge History and Culture of Food and Nutrition Project: Implications for Disease in the Tropical and Developing World" at a conference on Disease and Society in the Developing World: Exploring New Perspectives at the College of Physicians and Surgeons of Philadelphia, September 1992.

Margie A. Brodrick and **Mary Lou Stradtman**, both of Firelands College, presented "Using Learning-to-Learn Techniques by DOING: A Practical Workshop to Improve Reading/Learning Skills in a College Classroom" to the Ohio Association for Development Education Conference, Columbus.

Douglas Ferguson, telecommunications, presented a paper at the annual meeting of the Association for Education in Journalism and Mass Communication, Montreal, Canada, August 1992. The paper, co-written with two faculty from the University of Delaware, took first place in the theory and methodology division.

Mohammed Dadfar, computer science, presented "Application of Computer Algebra in Calculating Perturbation Solution to Multifrequency Excitation" at the American Society for Engineering Education Annual Conference, Toledo, June 22-25.

William Redmond, marketing, presented "A Modest Proposal for Structuring Comparative Marketing Studies" at the macromarketing seminar in the Netherlands, June 1992.

John J. Makay, interpersonal communication, presented "Turning Theory into Practice" at the Convention of the International Platform Association, Washington, D.C., Aug. 4.

Susan V. Lab, applied human ecology, delivered a juried presentation on "Charting Pre-Columbian Peruvian Textile Development: The Role of Ethnobotanical and Ethnozoological Evidence in Documentation Processes" at the 10th annual Conference on Textiles, Colorado State University, June 26-28.

K.V. Rao, sociology, presented material on the use of software for survival and transition data analysis in demography at the Expert Group on Demographic Software and Micro-computing of the International Union for the Scientific Study of Population, the Hague, the Netherlands, June 28-July 4.

Kyoo H. Kim, economics, presented "The Efficiency of Two Trade Policies: Tariffs and Quotas" at the Western Economic Association International 67th Annual Conference in Los Angeles, July 9-14.

Paul Haas, economics, presented "Cost Containment At What Expense? A Case Study of Hemophilia" at the American Society of Law and Medicine Conference, Toronto, July

20-26.

J. Kevin Quinn, economics, presented "Keynes is Dead; Long Live Keynes" at the Western Economic Association Annual Meeting, San Francisco, Calif., July 12.

Arjun K. Gupta, mathematics and statistics, presented "AIC-replacements for Some Multivariate Tests of Homogeneity with Applications in Multisample Clustering and Feature Selection" at the first US/Japan conference on The Frontiers of Statistical Modeling, Knoxville, Tenn., May 24-29.

Steven Cornelius, music, presented a master class on Afro-Cuban hard drumming at the Funen Academy of Music, Odense, Denmark, May 1992.

Clifford Mynatt, psychology, presented "Software Testing as Hypothesis Testing: A Study of the Positive Test Strategy" at the 2nd International Conference on Thinking, Plymouth, England, July 27-30.

Ann Marie Ryan and **Mark Schmit**, both of psychology, presented "Validations of an Organizational Fit Instrument" at the XXV International Congress of Psychology, Brussels, Belgium, July 21.

Ann Marie Ryan and **Carla Smith**, both of psychology, presented "Task Complexity and Mental Workload: An Integration" at the XXV International Congress of Psychology, Brussels, Belgium, July 21.

Kenneth Pargament, psychology, presented "Psychotherapy and the Search for Significance: Some Practical Applications of Coping Theory to the Religious Realm" at the XXV International Congress of Psychology, Brussels, Belgium, July 21.

Michael Doherty, psychology, co-presented "Actions, Inferences and the Consideration of Alternatives" at the 2nd International Conference on Thinking, Plymouth, England, July 27-30; also presented "Laboratory Simulations of Science" and "Do People Select Data Diagnostically? Two Lines of Research, Two Answers" at the XXV International Congress of Psychology, Brussels, Belgium, July 1992.

Ryan Tweeney, psychology, presented "Watson Meets Faraday: From Mental Inertia to Confirmation Bias" at the 2nd International Conference on Thinking at Plymouth, England, July 27-30.

Eric Dubow, psychology, presented "Stress and Protective Factors in Children's Adjustment," Medical College of Ohio, June 11.

Alvar Carlson, geography, presented "Caribbean Immigration to the United States, 1930-1990" at the Conference of Latin Americanist Geographers and the National Conference for Geographic Education joint meetings, Santo Domingo, Dominican Republic, Sept. 23.

M. Neil Browne, economics, presented "Getting Started Teaching Critical Thinking" at the International Conference on Critical Thinking, Sonoma State University, Rohnert Park, Calif., Aug. 13.

Kyoo H. Kim and **Leo J. Navin**, both of economics, presented "A Model of Interaction Between Philanthropic Donors and Recipients" at the Ohio Association of Economists and Political Scientists 52nd Annual Meeting, Ohio University, Oct. 24.

Christine J. Weisfelder, international business, presented "How Do Taxes Matter? Home Country Taxation and the Theory of International Production" at the 18th Annual Conference of the European International Business Association, Reading, England, Dec. 11-16.



"It Takes All the Running You Can Do to Keep in the Same Place" was the title of the commencement address delivered by Dr. V. Frederick Rickey, mathematics and statistics and Distinguished Teaching Professor, at graduation ceremonies held Dec. 19 on campus. Approximately 1,200 students received their degrees.

Nominations taken for graduate award

Nominations for the 1993 Graduate Assistant Teaching Award are being solicited. The final deadline for all nominations is Jan. 18.

Graduate teaching assistants who are engaged in classroom instruction and who meet award criteria are eligible. The teaching assistant must have taught a course for which he or she had a major responsibility at any time in 1992.

The award recognizes excellence in undergraduate teaching by graduate assistants and is sponsored by the Graduate Student Professional Development Program, the Graduate College and Graduate Student Senate.

Nominations should be submitted to the Graduate Student Professional Development Program in 234 Business Administration Building.

Reddin Symposium set

"The Changing Population Landscape of Canada," is the theme of the 1992 Reddin Symposium to be held from 12:30-5 p.m. Saturday (Jan. 16) in the Mileti Alumni Center. It is being presented by the Canadian studies program and funded by the Reddin family of Bowling Green who support the series to promote a better understanding of Canada.

The program is free but space is limited. Those wishing to attend are urged to make reservations by calling Linda Snyder at 372-2457 between 9 a.m.-1 p.m. Monday through Friday.

OBITUARY

Helen Schooner

Helen Schooner, 59, a member of the University's classified staff, died Dec. 28 in her Bowling Green home.

Schooner, who was on leave of absence from the University at the time of her death, started her career on campus in May 1978. She was a member of the custodial staff in Conklin Hall.

Memorials may be made to the Wood County unit of the American Cancer Society or to Bridge Hospice.

CLASSIFIED EMPLOYMENT OPPORTUNITIES

New vacancies

Posting expiration date for employees to apply: Noon, Friday, Jan. 15.

1-15-1 Word Processing Specialist 1
Pay Range 25
Popular Press
Part-time (grant funded)

1-15-2 Word Processing Specialist 2
Pay Range 26
Psychology

FACULTY/STAFF POSITIONS

The following faculty positions are available:

Accounting/MIS: Instructor (two positions, full-time, terminal, anticipated). Contact Park Leathers (2-2767). Deadline: March 1.

Applied Human Ecology: Chair. Contact Ronald Russell (2-7401). Deadline: Feb. 15 or until filled.

English: Assistant professor (creative writing, full-time, temporary). Contact Richard Gebhardt (2-2576). Deadline: March 1 or until filled.

Firelands College: Assistant professor of art. Deadline: Feb. 15. Also, assistant professor of biology, Department of Natural and Social Sciences. Deadline: Feb. 1. Also, assistant professor of mathematics. Deadline: Feb. 1. For all positions, contact the Office of the Dean, Firelands College (433-5560, ext. 223).

Library and Learning Resources: Head librarian (two positions, full-time, probationary, curriculum resource center and Popular Culture Library). Contact the Search Committee, Jerome Library, Dean's Office (2-2856). Deadline: Jan. 30 (review of applications will begin in February and will continue until filled).

Mathematics and Statistics: Assistant professor (anticipated). Contact Andrew Glass (2-2636). Deadline: Feb. 3 or until filled.

The following administrative staff positions are available:

College of Technology: Manager, Technology Store (temporary, full-time position through May 31). Contact personnel services (2-8426 for search V-047). Deadline: Jan. 15.

Firelands College: Enrollment services, coordinator for financial assistance. Contact Office of the Dean, Firelands College-BGSU, 901 Rye Beach Rd., Huron, OH, 44839. Deadline: Feb. 1.

Northwest Ohio Regional Teacher Training Center: Assistant coordinator of operations. (Grant funded through October 1993, renewable). Contact personnel services (2-2227 for search M-048). Deadline: Jan. 31.

Q & A ABOUT COLLECTIVE BARGAINING

A variety of questions have been raised about faculty collective bargaining and its potential effects. The University's administration has asked the *Monitor* to publish its answers to some questions posed recently by several individual faculty.

Question (from library faculty members): Are we allowed to see the bargaining unit proposed by the BGSU-FA and the administration's response?

Answer: Yes. Copies of three related items have been added to the collective bargaining file in the Reserve Book Room of Jerome Library: (1) BGSU-FA's petition to SERB describing its proposed bargaining unit, (2) the list of faculty which the administration submitted to SERB, as required by law, corresponding to the BGSU-FA's proposed unit and (3) the administration's response to SERB objecting to some of the faculty groups included by the BGSU-FA.

Question (from Stuart Givens, history): One of the concerns raised by the BGSU-FA has to do with faculty's alleged lack of influence on key University decisions about the budget. A year or so ago, a committee was appointed to assess the planning and budgeting process. What did that committee have to say about this matter?

Answer: The Planning and Budgeting Committee comprised the following members: John Bentley (music), Bonnie Chambers (EDCI), Steve Chang (geography), Dick Conrad (computer services), Linda Hamilton (planning and budgeting), Gary Hess (history), Bob Martin (operations), Leo Navin (economics/committee chair) and Ralph Townsend (arts and sciences). The committee's overall conclusions are summarized in the following statements from page two of its report: "This committee, after a thorough examination of the budgeting system at Bowling Green and an in depth examination of the issues which have recently arisen, concludes that the existing budgeting system is basically sound. While certain features can stand improvement and modification, the current system does provide a high degree of participatory management [by faculty and others] while at the same time protecting the fiscal integrity of the University." President Olscamp forwarded the report to Faculty Senate in late 1991-92 for any appropriate action.

Anyone wishing to review the entire report may contact Faculty Senate or the president's office. Also, a copy of the report has been placed in the Reserve Book Room at Jerome Library in the faculty collective bargaining section.

NOTE: Two additional items have also been added to the Reserve Book Room collection: (1) A page listing average faculty salaries at eight Ohio public universities for each year since 1970-71, and (2) a document giving collective bargaining information (dues, number of union members, number of faculty voting in union elections, etc.) for those Ohio universities which have conducted collective bargaining elections between 1970 and the present.

FOR SALE

The Department of Communications Disorders has for sale the following items: three small, single wall, sound treated booths [outside dimensions: 7' (long) by 4'8" by 8'3" (high)]; one large single wall, sound treated booth [outside dimensions: 7' (long) by 6'8" (wide) by 8'3" (high)]. The booths are all manufactured by the Industrial Acoustics Company, Inc., Bronx, New York and are approximately 30 years old. For more information or to make arrangements to see the booths contact Linda Petrosino at 372-2517.

Time to take off the holiday pounds

There will be a Weight Watchers pre-registration meeting at noon on Jan. 28 in the personnel conference/training center, College Park Office Building. This will be a no charge session.

The next 10-week Weight Watchers Program will begin Feb. 4 and will run through April 3. Each session will meet at noon in the personnel conference/training center, College Park Office Building.

For more information, contact Karol Heckman at 372-2225.

DATEBOOK

Wednesday, Jan. 13

Employee Work/Family Conflicts Program, 9-11 a.m., personnel training/conference center, College Park Office Building. Call 372-8421 to register.

Lambda Lunch, gay/lesbian faculty, staff and graduate students meet monthly for lunch and conversation. Call the Link at 353-1545 for details.

Women's Basketball, vs. the University of Toledo, 5:45 p.m., Anderson Arena.

Men's Basketball, vs. the University of Toledo, 8 p.m., Anderson Arena.

Friday, Jan. 15

Exhibition, "Russian Necrorealism: Shock Therapy for A New Culture," opens in the Dorothy Uber Bryan Gallery, Fine Arts Center. Opening reception from 7-9 p.m. Exhibit continues through Feb. 9.

Exhibition, works of artist, mariner and anatomist Hermann Heller (1886-1949), School of Art Gallery, Fine Arts Center, through Feb. 9.

Hockey, vs. Western Michigan, 7 p.m., ice arena.

Saturday, Jan. 16

Reddin Symposium, on "The Changing Population Landscape of Canada" to be held from 12:30-5 p.m., Mileti Alumni Center. Call 372-2457 to make reservations. Presented by the Canadian studies program.

MONITOR

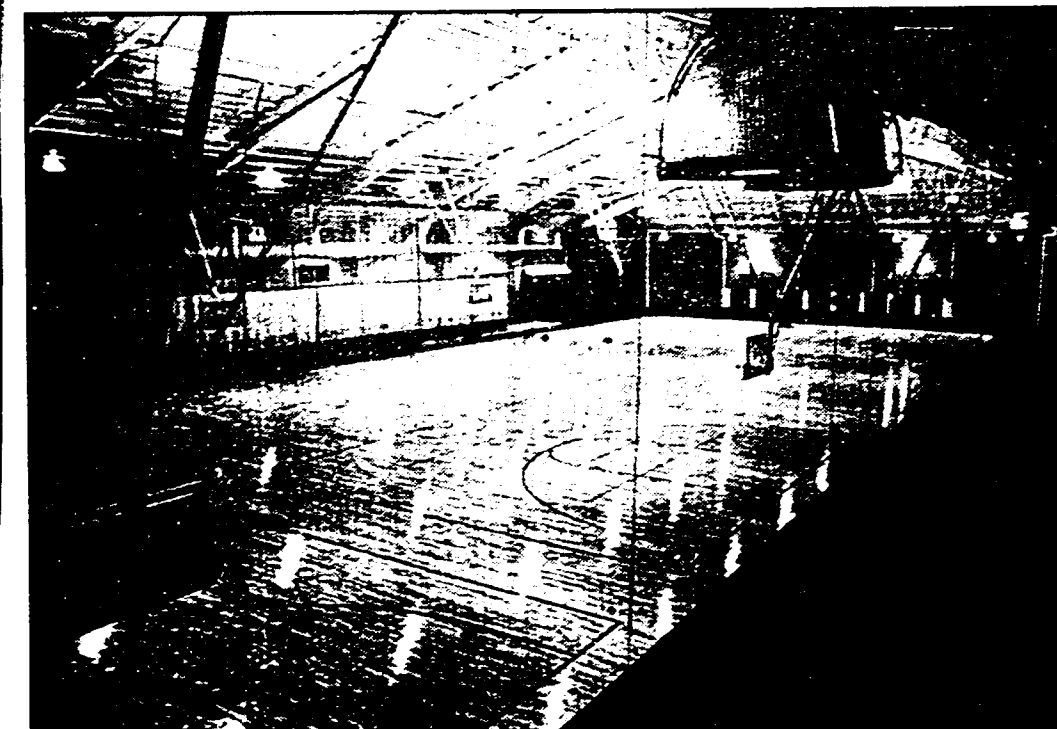
VOL. XVI, No. 24

BOWLING GREEN STATE UNIVERSITY

JAN. 18, 1993

Nonprofit Organization
U.S. Postage Paid
Permit No. 1
Bowling Green, Ohio

Let the games begin. The campus's newest facility has opened its doors



It's so new, it sparkles. Lights reflect off the four basketball courts in the University's field house which is now officially open for classes, intramurals and intercollegiate sports. It features a track room and turf room to accommodate various sports.

Although workmen are still completing the final touches, the University's new \$8.7 million field house is now open for classes, intramurals and intercollegiate sports.

The field house combines with the Student Recreation Center to provide Bowling Green students with some of the finest physical education and recreational facilities on any university campus in the country, Dr. Ron Zwierlein, director of recreational sports, said.

The multipurpose facility can be used simultaneously for volleyball, track, basketball and other recreational activities.

The 127,000-square-foot field house has three distinctive areas. The center section, which connects the two recreational areas, contains administrative and intramural offices, locker rooms and a conference room.

One wing includes a six-lane 200-meter track; high jump, long jump and pole vault areas, and space for field events. The track encircles four basketball courts which can be separated by lowering nylon netting from the ceiling so that simultaneous events can occur.

The main feature of the other wing is a synthetic turf field that measures 100 yards from wall-to-wall. The area can be used for such activities as flag football, soccer, baseball and softball, as well as a golf driving range.

Zwierlein emphasized that, unlike the Student Recreation Center which features drop-in participation, the field house is a scheduled facility. Priority is given to health, physical education and recreation department classes during the mornings and early afternoons, intercollegiate athletics in the afternoons and intramurals and sport clubs during the evening hours. He added that these activities may also be scheduled during weekends.

The field house will be available to all currently registered students, faculty and staff during those times when priority activities are not scheduled or are cancelled. It will also be open from 12-6 p.m. during weekends.

Continued on page 2

After 32 years, Pugh still recalls six-day work weeks, 10-cent salads

When Monna Pugh, assistant director of food operations, first came to Bowling Green as general manager of Founders Quadrangle in August 1960, she worked six seven-hour days each week.

"I thought it was terrible — only having one day off each week," Pugh recalled with a laugh. "That summer, I tried to talk them into having a 40-hour week: five eight-hour days. I said, 'Let's try it and if it doesn't work, we'll go back to the old system in the fall.'" Luckily, Pugh's boss agreed to the idea.

"Everyone loved it once they got used to it," Pugh added.

After implementing many changes during her 32 years of service, Pugh retired Dec. 31.

When Pugh was hired in 1960, 1,400 students were served meals in two shifts at Founders. Nearly all students ate on the premises — there were no carry-outs. Choice of entrees, however, was limited. "When I first arrived, the

only time students had a choice was if fish, liver or lamb was served," Pugh said. "My second summer, we instituted a program of two (entree) choices."

In the 1960s, patrons paid a fixed price for a breakfast, lunch or dinner. After a meal was purchased, students could return for additional servings. Desserts and entrees were limited to one per person, but all other food items were fair game.

"I would say the major change came in 1971 when we went to the a la carte system using coupons," Pugh explained. "That was a very drastic change. Everything was like a public cafeteria; each item had a price on it. You paid with coupons."

Pugh said that coupon books sold for \$140 each quarter, based on a \$2.06 per day allotment.

Although this doesn't sound like much, at 1971 prices, it went a long way. Salads cost \$.10; beverages also sold

Continued on page 3



Kiyoshi Horikawa (left), president of Saitama University in Japan, and President Olscamp sign an agreement to start a student and faculty exchange while Edward Chen, history, who will help coordinate the exchange, observes.

Exchange developed with Japanese university

Bowling Green State University and Saitama University of Japan have reached an agreement to begin both a student and faculty exchange program. The agreement was signed by President Olscamp and Saitama University President Kiyoshi Horikawa during a visit Horikawa made to Bowling Green in December.

"It is an important and exciting agreement for our University and our students, Dr. Suzanne Crawford, dean of continuing education and the person who was responsible for writing the details of the agreement, said.

"First, Saitama University is an excellent institution, with demographics very similar to

Continued on page 3